

*Hai Duong, May 30, 2025*

No. : 2684/TB-PPC

**INVITATION TO THE 2025 ANNUAL GENERAL MEETING  
OF SHAREHOLDERS  
PHA LAI THERMAL POWER JOINT STOCK COMPANY**

To: Our Valued Shareholders of Pha Lai Thermal Power Joint Stock Company

The Board of Directors of Pha Lai Thermal Power Joint Stock Company respectfully announces and invites the esteemed shareholders of the Company to attend the 2025 Annual General Meeting of Shareholders of Pha Lai Thermal Power Joint Stock Company (hereinafter referred to as the General Meeting), with the following specific details:

**1. Time and Venue:**

- The General Meeting will commence at 8:30 AM on Wednesday, June 25, 2025.
- Venue: Auditorium of Pha Lai Thermal Power Joint Stock Company, Km 28 National Highway 18, Pha Lai Ward, Chi Linh City, Hai Duong Province.

**2. Participants:**

All shareholders holding shares of Pha Lai Thermal Power Joint Stock Company whose names are on the shareholder list as of the record date of March 28, 2025, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).

**3. Tentative Agenda and Related Documents**

The General Meeting is expected to consider and approve the following items:

- a. Audited Financial Statements for the year 2024;
- b. Report on the 2024 Business Performance and the 2025 Business Plan;
- c. Report on the Utilization of Capital for Investment and Development in 2024 and the Capital Plan for 2025;
- d. Report on the Activities of the Supervisory Board in 2024;
- e. Report on the 2024 Operational Results and the 2025 Objectives and Programs of the Board of Directors;
- f. Report of the Independent Member of the Board of Directors;
- g. Proposal on Profit Distribution, 2024 Dividend Rate, and Proposed 2025 Dividend Rate;
- h. Report on the Final Settlement of Salaries and Remuneration of the Board of Directors and the Supervisory Board in 2024; Proposed Salaries and Remuneration of the Board of Directors and the Supervisory Board in 2025;
- i. Proposal on Amendments and Supplements to the Charter, Internal Governance Regulations, and the Operating Regulations of the Board of Directors on Corporate Governance;
- j. Selection of the Independent Auditing Company for 2025;
- k. Personnel Matters at the General Meeting;
- l. Other relevant matters within the authority of the General Meeting of Shareholders.

The documents for the 2025 Annual General Meeting of Shareholders are posted on the Company's website at: <http://ppc.evn.vn> (section Investor Relations -> 2025 General Meeting of Shareholders).

**4. Attendance Procedures:**

Shareholders/authorized representatives attending the General Meeting are kindly requested to bring their national identity card or passport, and a valid power of attorney (if applicable) according to the attached form.

**5. Registration for Attendance:**

To ensure thorough organization of the General Meeting, esteemed shareholders or their authorized representatives are kindly requested to confirm their attendance at the General Meeting using the attached form and submit it to the Organizing Committee of the General Meeting before 3:00 PM on June 24, 2025, at the following address:

**PHA LAI THERMAL POWER JOINT STOCK COMPANY**

Km 28 National Highway 18, Pha Lai Ward, Chi Linh City, Hai Duong Province;

Email: [ppc.evngenco2@gmail.com](mailto:ppc.evngenco2@gmail.com)

Telephone: (84) 0220 3881126 or 0913521481 (contact Mr. Nguyen Gia Hung - Deputy Head of Administration and Labor Department)

Sincerely./.

**ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN**

**To:**

- Shareholders;
- EVNGENCO2;
- Board of Directors, Supervisory Board, Board of General Directors;
- Departments and Units within the Company;
- File: Office, Administration and Labor Department;



**Mai Quốc Long**





**TENTATIVE AGENDA**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PHA LAI THERMAL POWER JOINT STOCK COMPANY**  
*(Date of the General Meeting: June 25, 2025)*

No.	Time	Contents
1.	8:00	Reception of Delegates and Shareholders
2.	8:30	Opening of the General Meeting: <ul style="list-style-type: none"> <li>- Flag Salute;</li> <li>- Declaration of Reasons, Introduction of Delegates;</li> <li>- Introduction of the Presidium of the General Meeting.</li> </ul>
3.	8:35	Adoption of the General Meeting Agenda:
4.	8:40	<ul style="list-style-type: none"> <li>- Adoption of the Regulations for Organizing the General Meeting;</li> <li>- Adoption of the Voting Rules and Procedures;</li> <li>- Adoption of the Regulations for Nomination, Candidacy, and Election of Supervisory Board.</li> </ul>
5.	8:50	Introduction and Voting on Personnel Matters: <ul style="list-style-type: none"> <li>- Secretary of the General Meeting;</li> <li>- Election and Ballot Counting Committee.</li> </ul>
6.	9:00	Report on the Verification of Shareholder Eligibility to Attend the General Meeting.
7.	9:05	Report on the 2024 Business Performance, and the 2025 Business Plan and Investment in Construction.
8.	9:20	2024 Financial Statements; Independent Auditor's Report.
9.	9:30	Report of the Supervisory Board on the Oversight of the Company in 2024; Proposal for the Selection of the Independent Auditing Company for 2025.
10.	9:40	Report of the Board of Directors on the Performance of Corporate Governance Duties in 2024.
11.	9:50	Report on Profit Distribution, 2024 Dividend Rate, and Proposed 2025 Dividend Rate.
12.	9:55	Report of the Independent Member of the Board of Directors.
13.	10:00	Report on the Salaries and Remuneration of the Board of Directors and the Supervisory Board in 2024; Proposal for the Salaries and Remuneration for 2025.
14.	10:05	Report on the Draft Amendments and Supplements to: the Company's Charter on Organization and Operation, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.
15.	10:15	Delegate Discussions and Speeches
16.	10:25	General Meeting Voting on Agenda Items
17.	10:40	Announcement of Ballot Counting Results
18.	10:45	Dismissal of Supervisory Board Member(s) and Election of Additional Supervisory Board Member(s)
19.	10:55	Delegate Discussions and Speeches
20.	11:20	Adoption of the Election Results for the Supervisory Board
21.	11:25	Announcement of the Draft Resolution of the General Meeting
22.	11:35	Voting on the Resolution of the General Meeting
23.	11:45	Closing Ceremony, Flag Salute



**ORGANIZING COMMITTEE**